

DuPont Community Credit Union (DCCU)

Information for Board & Committee Volunteers

REPORTS TO: Board members report to the membership of DCCU. Committee members report to the Board.

PURPOSE: Directors provide strategic guidance to DCCU management so that member assets are protected while using those assets in a financially safe and effective manner to provide financial services to the members of DCCU. Committee members operate according to their charter. All volunteers work to ensure that DCCU is operated in compliance with DCCU policy and all applicable state and federal laws and regulations.

TERM: Board directors are elected to a three (3) year term. Supervisory Committee members are appointed to two (2) year terms. Governance Committee members are appointed to one (1) year terms. Associate Directors and Associate Supervisory Committee members are also appointed to one (1) year terms.

QUALIFICATIONS: Be a member in good standing of DCCU. Possess a willingness to work with others as part of a strategic team. When necessary, be able to compromise for the greater good of DCCU and its members. Have a strong sense of advocacy for the credit union movement and its philosophy of “People Helping People”.

REQUIREMENTS:

All nominated candidates for the Board & Committees must meet the requirements below. The candidate must:

- Not have been convicted of a crime involving dishonesty or breach of trust.
- Have at least one year of membership; exceptions may be considered.
- Reach the age of 21 before January 1 of the year in which the election is held.
- Sign the *DCCU Board of Directors & Committee Volunteers Agreement*
- Submit Background Check and Credit Check request forms as provided by DCCU.
- Submit a volunteer application which includes a cover letter, resume, biography, and professional photo. Missing items will be considered as an incomplete application.

MEETING ATTENDANCE:

- Regularly attend monthly and special meetings as scheduled. Most meetings are held in-person in Waynesboro, Virginia.
- Participate on board committees as appointed.
- Attend DCCU volunteer training events as offered.
- Attend the DCCU annual membership meeting and the annual Strategic Planning Session.

OBLIGATIONS:

- Directors exercise powers and duties of Directors as required by DCCU Bylaws as well as state and federal laws.
- Strive to balance the interests of DCCU's savers, borrowers and employees while maintaining financial safety and soundness.
- Committee members operate according to DCCU charter and/or policy and by request of the Board.

OTHER DUTIES:

- Be well-informed on agenda items in advance of meetings.
- Respect others' points of view.
- Participate in decision-making.
- Strive to project a positive image to the public and DCCU members.
- Additional duties as deemed necessary and appropriate.